

Before the Education Practices Commission of the State of Florida

DR. ERIC J. SMITH Commissioner of Education,

Petitioner,

VS.

ASHLEY JASON RICHARDS,

Respondent

EPC CASE Nº 09-0564-RT DOAH CASE Nº 09-6375PL INDEX Nº 10 - 439 - FOF PPS Nº 078-0047 CERTIFICATE Nº 1019741

Final Order

DEC 1 4 2010

EDUCATION PRACTICES COMMISSION STATE OF FLORIDA

This matter was heard by a Teacher Panel of the Education Practices Commission pursuant to Sections 1012.795, 1012.796 and 120.57(1), Florida Statutes, on November 5, 2010 in Tallahassee, Florida, for consideration of the Recommended Order entered in this case by William F. Quattlebaum, Administrative Law Judge dated August 20, 2010. Respondent was present.

After reviewing the complete record accompanying the Recommended Order, the Recommended Order, and being fully advised in the premises, the Commission hereby adopts the findings of fact, (paragraphs 1-17), conclusions of law, (paragraphs 18-32), and the recommendation contained in the Recommended Order. A copy of the Recommended Order, attached to and made a part hereof, is hereby adopted in full and becomes the Final Order of the Education Practices Commission.

It is therefore **ORDERED** that:

Respondent is hereby issued a letter of reprimand.

This Order takes effect upon filing with the Clerk of the Education Practices

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Commission.

DONE AND ORDERED, this 9 day of Elember, 2010.

Mark A state

-iding Officer

COPIES FURNISHED TO:

Bureau of Professional Practices

Bureau of Teacher Certification

Florida Administrative Law Reports

Superintendent Orange County Schools P.O. Box 271 Orlando, FL 32802-0271

Director of Personnel **Orange County Schools** P.O. Box 271 Orlando, FL 32802-0271

Edward T. Bauer, Attorney at Law

DOE counsel for PPS

Daniel Biggins Assistant Attorney General

William F. Quattlebaum Administrative Law Judge Division of Administrative Hearings 1230 Apalachee Parkway Tallahassee, FL 32399-1550

Claudia Llado, Clerk Division of Administrative Hearings NOTICE OF RIGHT TO JUDICIAL REVIEW

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68. FLORIDA STATUTES. **REVIEW** PROCEEDINGS ARE GOVERNED BY THE OF APPELLATE FLORIDA RULES SUCH PROCEEDINGS ARE PROCEDURE. COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

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Probation

CERTIFICATE OF SERVICE

Janice Harris,

Education Practices Commission



EDUCATION PRACTICES COMMISSION STATE OF FLORIDA

KATHLEEN RICHARDS

Executive Director

BRIAN DONOVAN Chairperson

DANIEL BIGGINS
Counsel

JOI DAVIES
Co-Chairperson

December 9, 2010

Ashley Richards 13630 1st Avenue Winter Garden, Florida 34787

Re: Dr. Eric J. Smith vs. Ashley Richards

EPC No.: 09-0564-RT; DOE No.: 1019741

Dear Mr. Richards:

As you know, the teacher panel of the Education Practices Commission reviewed the matter pending against you. The panel concluded that you violated the Principles of Professional Conduct for the Education Profession prescribed by the State Board of Education rules and hereby reprimands you for the conduct alleged in the Administrative Complaint which is incorporated herein.

This panel, composed of your peers, believes that, as a teacher, you are required to exercise a measure of leadership beyond reproach. By your actions, you have lessened the reputation of all who practice our profession. The profession cannot condone your actions, nor can the public who employ us.

The Education Practices Commission sincerely hopes it is your intention to never allow this situation to occur again or indeed, to violate any professional obligation in fulfilling your responsibilities as an educator. To violate the standards of the profession will surely result in further action being taken against you.

This letter of reprimand is being placed in your state certification file, and a copy is being sent to the Orange County School Board for placement in your personnel file.

Sincerely,

Presiding Officer